



Protection through Prevention

NAVY AND MARINE CORPS PUBLIC HEALTH CENTER UPDATE

AN NMCPHC PUBLICATION SPRING 2012

HOT TOPICS IN

PUBLIC HEALTH...

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Navy Industrial Hygiene and Bio-detection Laboratories Recognized for Top Quality Performance

NMCPHC PUBLIC AFFAIRS

PORTSMOUTH Va.—

The Navy and Marine Corps Public Health Center (NMCPHC) announced May 15 the re-certification of its east coast industrial hygiene and biological detection laboratories, both located on Naval Station Norfolk.

NMCPHC's Comprehensive Industrial Hygiene Laboratory (CIHL) Detachment Norfolk, often referred to as the "chill lab," and the Navy Environmental Preventive Medicine Unit Two (NEPMU2) bio-detection laboratory were awarded COLA, formerly the Committee on Office Laboratory Accreditation, a nationally recognized certification for compliance with Clinical Laboratory Improvement Amendments (CLIA) and the DOD Clinical Laboratory Improvement Program (CLIP) requirements.

"The nationally recognized COLA certificate translates into ensuring mission readiness and giving customers high-quality results through analytical process improvement,"

said Helen Penn, NMCPHC CIHL industrial hygienist. "Without the bi-yearly nationally accredited COLA certification, the CIHL could not continue to *(Continued on page 10)*



NORFOLK, Va.—Mr. Jim Beacham, NMCPHC Comprehensive Industrial Hygiene Laboratory, performs analysis for lead in blood samples submitted to ensure that workplace controls are sufficient to prevent accumulation of lead in Navy workers.

... From the CO's Desk



CAPT. MICHAEL J. MACINSKI
COMMANDING OFFICER
NMPCHC

"This is not a start-finish evolution, but a continuous process of making innovation and efficiency "built in" to the way we do business."

Welcome to our second Quarterly Newsletter. The Navy and Marine Corps Public Health Center and its operational units worldwide have been working diligently to align and shape our evidence-based programs with those of Surgeon General and the CNO.

In the last several months, our focus has been to identify internal and external stakeholder and users of our services, and determine what requirements exist for our products, and what the "best practices" are for implementation.

We realize as a Command that resources are limited. With that in mind, NMPCHC needs to be recognized as Navy's "one-stop-shop" for public health subject matter expertise, and also the most efficient and fiscally responsible organization, always ready to meet the challenges of the future.

Making sure that our programs have value to Navy and Marine Corps operational units, military treatment facilities, and headquarters looking for clear and concise information for decisions on policy and force health readiness is what we are about and what we do every day.

The next steps in our Command "transformation" will be the development of a new and improved website for better and

more user-friendly access to public health programs, and the implementation of our Strategic Communication Plan to ensure that our customers are aware of the products and services available to meet their needs.

The journey continues as we begin institutionalizing our capabilities, improving our communication with our customers and our Leadership. This is not a start-finish evolution, but a continuous process of making innovation and efficiency "built in" to the way we do business.

We are proud of what we have done in the past, but energized and excited about the future. With change comes apprehension, but this Command is ready and willing to lead Public Health for Navy Medicine in the future.

Thanks for all you do, and know your commitment to quality and best practice will make a difference to Sailors and Marines every day.

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Navy & Marine Corps Public Health Center Public Health Update

*Capt. Michael J. Macinski
Commanding Officer*

*Capt. Robert W. Farr
Executive Officer*

*Robert Searles
Command Master Chief*

*Hugh J. Cox
Public Affairs Officer*

S P R I N G 2 0 1 2

CMC Corner

Greetings Navy and Marine Corps Public Health, welcome to our second edition of the Quarterly Newsletter. Our PAO Mr. Cox is hard at work trying to capture the essence of our efforts and put them to print. The last quarter has flown by because we have been so busy.

Our Strategic Plan has been rolled out and is the result of a lot of dedicated, hard work. It has been well received at each echelon and will be a positive marker of what we intend to accomplish at the same time it gives us a tool to measure our accomplishments.

We enjoyed the privilege of honoring HM2 (SW) Yesenia E. Harris from the USS Dwight D. Eisenhower (CVN 69) for her selection as the 2011 Navy Radiation Health Technician of the Year. Congratulations to HM1 (SW) S. Taylor for his selection as the 2011 Preventive Medicine Technician of the Year from board USS Mesa Verde (LPD 19).

Well Done to both! Our many committees have continued to motivate, inform, and amuse. The Diversity Committee sponsored several pot lucks and gave great cultural awareness. The

“...This is a great place to work and it is because of each of your efforts we are able to provide outstanding support to our Navy and Marine Corps”



**HMCM (SW/FMF)
ROBERT E. SEARLES, II.
COMMAND MASTER CHIEF
NMCPHC**

Speaking for the active duty it was very fortuitous as it helped us in preparation for our annual PFA.

Our Health Promotions team again went above and beyond with a luncheon marking the successful completion of the cycle. Congratulations to the “Weight Crashers” an all active duty team who walked away with the coveted Captains Cup.

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‘Ike’ Sailor is Navy’s Top Radiation Health Tech

NMCPHC PUBLIC AFFAIRS

NORFOLK, Va. — A radiation health technician (RHT) onboard the Aircraft Carrier USS Dwight D. Eisenhower (CVN 69) was recognized as the Navy’s best during an award ceremony held on board “Ike” April 23.

Hospital Corpsman 2nd Class (SW) Yesenia E. Harris, a Los Angeles, Calif., native, is the Navy’s 2011 Radiation Health Technician of the Year.

“Petty Officer Harris represents the best-of-the-best in the radiation health technician community and is instrumental in maintaining the extraordinary nuclear safety record of the United States Navy,” said Capt. Mike Macinski, Navy and Marine Corps Public Health Center (NMCPHC) commanding officer. “I am proud to present this award to HM2 Harris for her out-

standing work, and to acknowledge the dedication she has shown to her work and shipmates aboard the USS Eisenhower.”

Macinski presented the Navy Radiation Health Technician of the Year Award to Harris. The award recognizes an individual Radiation Health Technician (RHT) for sustained professional excellence and significant contributions to the Navy Radiation Health Program.

“...PETTY OFFICER

**HARRIS IS A
CORPSMAN I CAN**

TRUST TO DO IT RIGHT

**THE FIRST TIME AND
EVERY TIME.”**

-CAPT. JOHN J. LEE

**SENIOR MEDICAL OFFICER
CVN 69**

NMCPHC has oversight of the Navy Radiation Health Program as part of its public health mission. Radiation health officers and technicians are critical to the radiation safety and health mission Navy-wide. Candidates for this award are RHTs pay -grades E-6 or below and are nominated by their commander, commanding officer or officer in charge.

(Continued on page 5)

Admiral Harvey Visits NECE

NECE PUBLIC AFFAIRS

JACKSONVILLE, Fla. — Admiral John Harvey, Jr., Commander U.S. Fleet Forces Command, toured the Navy Entomology Center of Excellence (NECE) in Jacksonville on March 29, to gain insight on the role NECE plays in Force Health Protection.

The tour was included as part of his visit to the Naval Air Station (NAS), Jacksonville, and featured a briefing about NECE history, its capabilities, and “hands-on” demonstrations and training in the use of mosquito control equipment employed by Navy Preventive Medicine Technician’s.

According to Cmdr. Eric Hoffman, NECE Officer-in-Charge, Harvey was briefed on NECE’s role in leveraging the resources and expertise of their industry, including academia and federal agency partners, through the Deployed War-fighter Protection (DWFP) and the Wounded Ill and Injured (WII) programs.

“The goal of these partnerships is to produce new solutions in the development of insecticides and dispersal equipment, thereby reducing the risk of human disease transmitted by blood feeding arthropods, such as

mosquitoes, on the battlefield,” said Hoffman.

Harvey’s visit included a tour of NECE’s facilities that featured the reference arthropod collection, the testing and evaluation shop, laboratory and small wind-tunnel, laser, and finally, the NECE insectary.

“The admiral was keenly interested in discussing a variety of topics during his visit, including the power of DWFP in quickly obtaining products that are currently in use to protect his assets all over the world,” said Hoffman. “We talked about the dynamics of insecticide dispersal and how NECE engages industry to make design changes based on our requirements that typically result in improvements to their product while giving us the best possible technology.”

Harvey said he was also impressed with the level of expertise of

NECE personnel and expressed his appreciation for their hard work and dedication.

“Insect repellent is not typically the first thought that comes to mind when we think about Force readiness,” said Harvey. “But it is indeed

a very important part of protecting our Sailors and Service members who are deployed around the world.” Malaria however, continues to be an area of concern for Harvey.

“Given my role as the Executive Agent for Individual Augmentees (IAs), I was particularly interested in learning about how we are preparing our Sailors to deploy to regions of the world endemic for malaria and other tropical diseases.”

-ADM. JOHN HARVEY

CFFC

of the world endemic for malaria and other tropical diseases,” said Harvey.

He shared his concerns with Hoffman, along with his thoughts on what NECE can do to provide support, similar to what they’re providing for Liberia.



JACKSONVILLE, Fla.—Admiral John Harvey Jr. Commander, U.S. Fleet Forces Command with staff members of the Navy Entomology Center of Excellence (NECE). Admiral Harvey toured NECE as part of his visit to Naval Air Station, Jacksonville.

'Ike' Sailor is Navy's Top Radiation Health Tech

(Continued from page 3)

They should have exceptional contributions in the radiation health and significantly contribute to the improved readiness of the operating forces or shore establishment.

Harris, an 11-year Navy veteran, is responsible for managing much of the day-to-day operations involved in running a radiation health program onboard an aircraft carrier. This includes tracking and maintaining over 500 medical records, processing and tracking Thermo Luminescent Dosimeter (TLD) requests, coordinating radiation health physicals, issuing Lithium Fluoride Dosimeters, completing a wide variety of required reports in support of the radiation health program, and ensuring that all requirements are met prior to the transfer of all monitored personnel.

"I love the fellowship we have onboard the ship," said Harris. "Every achievement and award is due to teamwork and the connection we have with one another, especially with the nukes (nuclear-program personnel)."

In addition to performing the normal duties expected of all shipboard medical department staff, radiation health personnel participate in Reactor Department assessments and undergo quarterly audits by the Surface Nuclear Propulsion Mobile Training Team and Force Radiation Health Officer.

According to Capt. John J. Lee, USS Dwight D. Eisenhower's Senior Medical Officer, HM2 Harris is meticulous, has the understanding and appreciates that radiation health program is a zero-error tolerance program, which is how Operation Reactor Safeguard Examination teams evaluate the ship's program.

Petty Officer Harris is a Corpsman I can trust to do it right the first time and every time," said Lee. "If it was done by her, it will be perfect. She knows all the instructions related to her job. She's the best in the business."

For Harris, it's all about being a



NORFOLK, Va.—HM2 (SW) Yesenia Harris, Radiation Health Technician of the Year—2011, issues a Thermo Luminescent Dosimeter (TLD) to a crewmember onboard USS DWIGHT D. EISENHOWER (CVN 69).

shipboard hospital corpsman and interacting with ship's company.

"If I am able to provide help to someone in need, that in itself is enough reward for me," said Harris.

USS Mesa Verde Sailor Selected as Navy Preventive Medicine Technician of the Year

NMCPHC PUBLIC AFFAIRS

PORTSMOUTH, Va. — The Preventive Medicine Technician (PMT) onboard the USS Mesa Verde (LPD 19) is the Navy's 2011 PMT of the Year, NMCPHC announced April 6.

Hospital Corpsman 1st Class (SW) Shannon Taylor, a Long Island, N.Y., native, was recognized for his selection in a ceremony held April 4 onboard the Mesa Verde, in Norfolk, Va.

"The Navy and Marine Corps Public Health Center is proud to award the Stephen W. Brown Award to HM1 Shannon Taylor," said Capt. Mike Macinski, NMCPHC commanding officer. "His consistent performance and dynamic leadership as a Preventive Medicine Technician made him a stand-out candidate. His actions clearly made a difference to his fellow crewmembers and the Navy."

Macinski and Cmdr. John Reilley, USS Mesa Verde commanding officer, presented the Master Chief Hospital Corpsman Stephen W. Brown Preventive Medicine Technician of the Year Award to Taylor. The award, established in 1989, recognizes an individual PMT for sustained professional excellence and significant contributions to Navy and/or Marine Corps Preventive Medicine, Occupational Health, and/or Health Promotion Programs. The award is presented in memory of Master Chief Stephen W. Brown, who served in the Navy from 1952-1986.

Taylor, an 18-year Navy veteran, is responsible for shipboard and crew compliance with Navy Occupational Safety and Preventive Medicine standards to ensure the highest state of medical readiness necessary to complete the ship's mission. He said he enjoys his work with the crew.

"...TO HIM, IT'S NOT ABOUT THE MYRIAD SPECIAL PROGRAMS (AND PAPERWORK THAT GO ALONG WITH THEM). IT'S ABOUT TAKING CARE OF HIS SHIPMATES."

**-CMDR. JOHN REILLEY
COMMANDING OFFICER
LPD 19**

"The most rewarding part of being a Preventive Medicine Technician is helping educate the (Continued on page 8)

NMCPHC Announces Civilian Employee of the Year

NMCPHC PUBLIC AFFAIRS

PORTSMOUTH, Va. – NMCPHC announced today the selection of Dr. Christopher Rennix as the Category Two, Civilian Employee of the Year for 2011.

A retired U.S. Navy Medical Service Corps officer and native of Bala-Cynwyd, Pa., Dr. Rennix is the current department head for NMCPHC's Epidemiology Data Center (EDC).

In fact, Dr. Rennix is the EDC's first department head and helped build the program from the ground up.

Rennix, along with others in Navy Medicine Leadership, realized that the billions of medical data points collected in U.S. military hospitals, clinics, and laboratories around the world could be used to conduct and improve dis-

ease, injury and deployment health surveillance.

"When you properly organize all this data and develop experts to ask the right questions, you can observe the subtle patterns of disease and illness that can lead to better prevention and health care programs for our Sailors, Marines, and their families," said Rennix.

Since its inception in 2005, the EDC, through Rennix's leadership, has amassed a highly talented team of epidemiologists, information technology specialists and support staff from various education and professional backgrounds.

As a leader and mentor, Dr. Rennix challenges his staff to



"think outside the box" and stretch the limits of their knowledge and expertise in providing a product or service that best meets the customer's needs.

The EDC can track infections that do not respond to antibiotics, monitor vaccine-preventable diseases, identify personnel at risk for post-traumatic

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DOEHRS-IH Revisions for April 2012

PORTSMOUTH, Va. – The Defense Occupational Environmental Health Readiness System – Industrial Hygiene (DOEHRS-IH) production revision 2.0.9.0 (Glycerin) was released in April 2012 and released in the training and demonstration application in May 2012.

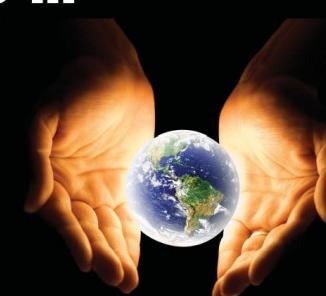
This release corrects several user-reported system incident reports (SIRs) and implements a number of security updates to allow DOEHRS to retain its Authority to Operate (ATO).

The DOEHRS application has also been modified to provide improved performance in searching and results list view functionality in many frequently used areas of DOEHRS. Enhancements include better performance for executing searches, displaying search results, and paging through search results.

A complete list of search improvements, and defects corrected in this release can be viewed within

the DOEHRS-IH application under "DOEHRS Documentation" section at the bottom of the left hand navigation screen. Click on "release Information" and then "DOEHRS 2.0.9.0 Release Notes.docx".

DOEHRS-IH



Protecting personnel in support of military operations
worldwide through the identification, evaluation, and control of
occupational and environmental health stressors

NMCPHC Participates in National Public Health Week

LT DAWN WHITING, NC, USNR, NMCPHC
HEALTH PROMOTION & WELLNESS

PORTSMOUTH, Va.—The Population Health Directorate was pleased to participate in the Eastern Virginia Medical School/Old Dominion University Public Health Week Demonstration Day on April 2nd. As part of a week-long series of activities in honor of National Public Health Week, local public health organizations were given the opportunity to display their current programs and activities at the EVMS campus.

Representatives from the media department, Health Promotion and Wellness (HPW), Health Analysis (HA) and Epidemiology Data Center (EDC) were on hand to discuss NMCPHCs programs, research findings and initiatives with prospective, current and former MPH students and faculty.

The HPW department was able

to provide attendees with a sample of many of our current informational resources, allowing them to better understand the types of materials being developed to speak to our target audience about relevant wellness topics.

HA and EDC provided the students with valuable insight regarding how health information and data is surveyed, collected, analyzed and utilized to help identify and understand current trends, as well as to guide our future efforts.

The event was well attended and provided valuable insight to students about our role within the organization. It also allowed them to hear some of the practical applications of many of the concepts they have been learning throughout their program.

“I was able to talk to the staff about their job descriptions, and employment opportunities following graduation,” said Lindsay

Johnson, current EVMS MPH student. “It gave me options for careers I hadn’t considered before.”

The event was beneficial to the NMCPHC organization as well, as it allowed us to get our name out in the community.

Additionally, useful contacts were established, and much was learned regarding the current programs and research occurring in other community organizations such as Virginia Alcohol Beverage Control, Hampton Public Health Department, Norfolk Public Health Department, U.S. Public Health Service, American Industrial Hygiene Association, Coalition for Infant and Child Health (CINCH), and the EVMS/ODU MPH Program.

We were honored to be a part of the event, and look forward to future collaborations with the Public Health Program!

NMCPHC Employee Recognized for Technical Support to DOEHRS-HC

PORTSMOUTH, Va.—Ms. Sharon Vigue, was recognized for exceptional customer service to Navy Medical Treatment Facilities (MTFs) in support of the Defense Occupational Environmental Readiness System—Hearing Support (DOEHRS-HC), March 09, 2012.

Ms. Vigue is a member of the AIM/INNOVISS team that provides IT and information management and assurance support to NMCPHC and its customers.

“Ms. Vigue, has made marked performance improvements in customer satisfaction for her area of responsibility,” said Mr. Chuck Boyd, AIM/INNOVISS team lead at NMCPHC.

The award was based upon customer

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USS Mesa Verde Sailor Selected as Navy Preventive Medicine Technician of the Year

(Continued from page 5)

crew and demonstrating the versatility of my job as a vital part of the overall shipboard medical team," said Taylor.

Reilley said Taylor's persistence and work ethic made the PMT stand out.

"Petty Officer Taylor's personal passion for doggedly tracking down every possible source of risk to the health of his shipmates is what I think broke him out from a pack of excellent candidates," said Reilley. "To him, it's not about the myriad special programs (and paperwork that go along with them). It's about taking care of his shipmates."



NORFOLK, Va. — Hospital Corpsman 1st Class (SW) Shannon Taylor, USS MESA VERDE (LPD 19), is presented the award for the 2011 Navy Preventive Medicine Technician of the Year by Cmdr John Reilley, Commanding Officer, USS MESA VERDE and Capt. Mike Macinski, Commanding Officer, Navy and Marine Corps Public Health Center.

Local Girl Scout Troop Provides “Gift of Caring” to Deployed Ships

PORTSMOUTH, Va.— Daisy Girl Scout Troop 408 in Service Unit 710 (Girl Scouts of the Colonial Coast) voted this year to give any donated boxes of Girl Scout cookies to the military.

According to Ms. Angela Williams, Girl Scout Troop leader and NMCPHC IT Specialist, the girls decided to do this on their own.

Master Chief Searles facilitated contact between Ms. Williams and SURFLANT in order to establish determine what ships would be good candidates for the “Gift of Caring.”

“Master Chief put me in contact with SURFLANT to deliver the boxes at no cost to us, which was wonderful,” said Williams. “They were delivered to two deployed ships—the USS VELLA GULF (CG 72) and USS SULLIVANS (DDG 68).”

The troop, made up of first-graders, donated 61 boxes to the ships.



Girl Scout Troop 408 (Service Unit 710)

NMCPHC Employee Recognized for Technical Support to DOEHRS-HC

(Continued from page 7) feedback, including numerous emails from Navy MTFs praising Vigue for her timely responsiveness and expertise.

According to Dr. Brian Hobbs, Hearing Conservation Program (HCP) Manager with NMCPHC, Ms. Vigue supports a mission that annually certifies over 650 Audiometric Technicians and monitors data integrity for over 400,000 audiometric tests for our over 250,000 Sailors, Marines, and Navy civilians exposed to hazardous noise. "Ms. Vigue's efforts in a relatively short time demonstrate her ability to quickly pick up new processes and provide top-quality of work," said Hobbs.

CMC Corner

(Continued from page 3) Our Quality of Life Committee continued to support all of our command events. In the last quarter we celebrated many awards and saw many of our friends retire and transfer to new adventures. "Fair winds and following seas." This is a great place to work and it is because of each of your efforts we are able to provide outstanding support to our Navy and Marine Corps. Keep up the Great work. See you around the Command.

"Never before in the history of humankind have we lived so long while enjoying such a high quality of life and been so blessed as this generation."

NMCPHC Announces Civilian Employee of the Year

(Continued from page 6) stress disorder following deployment, explore the relationships between pollution and asthma, and design web-based data collections systems; whatever it takes to provide data-based analysis and evidence.

"The EDC staff knows why we're here and we're very proud to support the Navy and Marines," said Dr. Rennix. "We've developed some unique capabilities because the staff did the necessary work to build the tools and confidence in the data."

Rennix combined his research in occupational epidemiology with his industrial hygiene experience for his ScD and uses this unique blend of public health skills to oversee the development and deployment of new technologies designed to meet emerging health issues for the Department of Defense (DOD).

Most recently, Rennix's team assisted the United States Marine Corps (USMC) Combat Stress Support office, providing the medical burden of all USMC Post Traumatic Stress Disorder (PTSD) cases for the Sergeant Major of the Marine Corps. This particular study will enable the Marine Corps to address the impact the conflict has had on the health of the Force.

For more information on the EDC, visit the NMCPHC website at: http://www.nmcphc.med.navy.mil/Data_Statistics/

(Continued from front page)

analyze blood samples for lead or other chemicals for the Navy.”

Similarly, the bio-detection laboratory would not be accredited to analyze for infectious biological agents such as flu viruses.

The CIHL analyzes pediatric blood samples for lead exposure and adult blood samples for occupational exposure to lead. Patient samples are tested using only Food and Drug Administration (FDA)-approved reagents.

The criteria for passing the COLA accreditation process are increasingly more difficult as quality control requirements become more stringent.

“The process of accreditation is a lengthy and thorough evaluation of the documentation of compliance with technical, safety, quality and administrative criteria,” said Lt. Cmdr. Jamal Dejli, NEPMU2 laboratory director. “Essentially, this certification is an expression of the high standards of excellence in quality healthcare in general and diagnostic procedures in particular.”

CIHL East, NEPMU2’s bio-detection laboratory, and their

sister laboratories in San Diego, provide comprehensive laboratory services to the Fleet, but receive their patient blood samples for analysis from Navy Military Treatment Facilities (MTFs).

In 2011, CIHL East processed more than 5,000 blood samples alone, with the numbers of samples varying month-to-month. The bio-detection laboratory’s sample workload is based largely on a particular disease occurrence or outbreak.

“The workload varies by disease and the time of occurrence; our busiest period was during the H1N1 outbreak 2009-2010, as we were the only testing facility in Hampton Roads and processed hundreds of samples per day. We also get involved in many disease surveillance and outbreak investigations in our AOR,” said Dejli.

The Bio-detection Laboratory is equipped to test for a wide variety of diseases including certain biological warfare agents, but it continues to expand the scope of

its surveillance capabilities and most recently developed the ability to test for Norovirus, most commonly associated with acute gastroenteritis.

“We recently launched Norovirus surveillance on board Navy Ships using a new sample collection method, and responded to two Norovirus outbreaks on the

“THE NATIONALLY RECOGNIZED COLA CERTIFICATE TRANSLATES INTO ENSURING MISSION READINESS AND GIVING CUSTOMERS HIGH-QUALITY RESULTS THROUGH ANALYTICAL PROCESS IMPROVEMENT”

-HELEN PENN
CIHL INDUSTRIAL HYGIENIST

East Coast,” said Dejli.

Tests for more diseases are expected in the coming months.

For more information on the CIHL, visit the NMCPHC website at: http://www.nmcpchc.med.navy.mil/Occupational_Health/Industrial_Hygiene/cihl_info.aspx. For more information on NEPMU2’s laboratory services, visit the NEPMU2 website at: <http://www.med.navy.mil/sites/nepmu2/Pages/default.aspx>



NORFOLK, Va.— Lt. Robert Hontz, NEPMU2 Bio-Detection Laboratory, is screening a slide of an unknown sample from CAP (College for American Pathologists) to rule out biological warfare agents, as part of the laboratory preparedness exercise and proficiency testing program.

CONGRATULATIONS NMCPHC Employees for years of dedication in service to their country...



NMCPHC Awards Ceremony—May 2012: NMCPHC civilian employees were recognized for their contributions to the public health mission. (TOP Left-Right: Mr. Ed Berg, & Mr. Willie Edmunds—10 years in Federal Civil Service, BOTTOM Left-Right: Dr. Christopher Rennix—30 years total Federal Service, and Mr. Larry Taylor—40 years of dedicated service to his Country)